

UBS

Country	Switzerland
Meeting date	05 April 2023 10:00
Meeting location	St. Jakobshalle, St. Jakobs-Strasse 390, 4052 Basel
Meeting type	Annual General Meeting
Securities	ISIN CH0244767585, Valor number 24476758

Meeting Agenda

ltem	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	OPPOSE
3	Advisory vote on the sustainability report	OPPOSE
4	Approve allocation of income and dividend	FOR
5.1	Amend articles of association: general meetings	FOR
5.2	Amend articles of association: virtual general meeting	OPPOSE
5.3	Amend articles of association: board, executive management and remuneration	FOR
5.4	Amend articles of association: other general changes	FOR
6	Discharge board members and executive management	FOR
7	Elections to the board of directors	
7.1	Re-elect Mr. Colm Kelleher as board member and chairman	FOR
7.2	Re-elect Mr. Lukas Gähwiler	FOR
7.3	Re-elect Mr. Jeremy Anderson	FOR
7.4	Re-elect Ms. Claudia Böckstiegel	FOR
7.5	Re-elect Mr. William Dudley	FOR
7.6	Re-elect Mr. Patrick Firmenich	FOR
7.7	Re-elect Prof. Dr. Fred Hu	FOR

Meeting Agenda and Voting Positions



ltem	Proposal	Ethos voting position
7.8	Re-elect Mr. Mark Hughes	FOR
7.9	Re-elect Ms. Nathalie Rachou	FOR
7.10	Re-elect Ms. Julie G. Richardson	FOR
7.11	Re-elect Dr. Dieter Wemmer	FOR
7.12	Re-elect Ms. Jeanette Wong	FOR
8	Elections to the remuneration committee	
8.1	Re-elect Ms. Julie G. Richardson to the remuneration committee	FOR
8.2	Re-elect Dr. Dieter Wemmer to the remuneration committee	FOR
8.3	Re-elect Ms. Jeanette Wong to the remuneration committee	FOR
9.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
9.2	Binding retrospective vote on the total variable remuneration of the executive management	OPPOSE
9.3	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
10.1	Re-elect ADB Altorfer Duss & Beilstein AG as independent proxy	FOR
10.2	Re-elect Ernst & Young as auditors	OPPOSE
11	Reduce share capital via cancellation of shares	FOR
12	Approve share buyback programme	OPPOSE
13	Conversion of currency of the share capital	
13.1	Reduce share capital via reduction of nominal value	FOR
13.2	Change of currency of the share capital	FOR
	Transact any other business	OPPOSE



Report issued:

18.03.2023

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme. For further information: www.ethosfund.ch.



info@ethosfund.ch www.ethosfund.ch

Place de Pont-Rouge 1 Case Postale 1051 CH-1211 Genève 26 T +41 (0)22 716 15 55 F +41 (0)22 716 15 56

Zurich Office: Glockengasse 18 CH - 8001 Zürich T +41 (0)44 421 41 11 F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.